Position Title

Director, School of Plant Sciences

Position Summary

The University of Arizona (UA) College of Agriculture & Life Sciences (CALS) is seeking a proven strategic, entrepreneurial, innovative, visionary leader and manager as its next School of Plant Sciences (https://cals.arizona.edu/spls/home) Director. The Director will advance an already exceptional legacy in all three of the School's Land Grant University (LGU) mission areas of Teaching, Research and Cooperative Extension, consistent with College (https://cals.arizona.edu/about/strategic-planning) and University strategic goals (http://neversettle.arizona.edu/). CALS leaders embrace thought-diversity and inclusion as key drivers of success.

Duties and Responsibilities

The Director is the appointed leader and administrative manager of the School of Plant Sciences, reporting directly to the CALS Dean and working collaboratively with three other CALS school directors, six CALS academic department heads, and four CALS associate deans, as well as with colleagues across the campus, nation and world.

The Director has authority, responsibility and accountability for leading and managing all school activities including but not limited to: student education, research, Cooperative Extension, employee professional development, recruitment, workload allocation, evaluation, budgets and finance, philanthropy and relationships with public and private partner institutions. The Director must have experience in, appreciation for, and credibility across the breadth of plant-related sciences, including discovery based laboratory research, precision agriculture and commercial production, pathogens, contemporary science and engineering, and national and global policy and political issues. The Director must be inclusive and understand models for achieving organizational progress.

The successful candidate will be:

1. A proven entrepreneurial leader with a record of achieving organizational cohesion and progress.
2. A direct faculty contributor to at least one of School's LGU mission areas.
3. Committed to a selfless focus in support of the unit, putting personal professional disciplinary achievements after those of colleagues and the School's future.
4. Committed to faculty- and shared-governance, academic freedom, communication, transparency, inclusivity, diversity, work-assignment equity, and employee engagement.
5. Able to know when and how to make decisions (especially difficult ones) and lead change, while maintaining team cohesion.

Qualified applicants must complete the online application at http://uacareers.com (search for job #F21222) with a full curriculum vitae and detailed letter of interest, including statements of qualifications and philosophies for leadership in research, teaching and cooperative extension. Include contact information for at least five references (with phone/fax numbers, mailing and e-mail addresses) in the application.