*Job summary:*
The College of Biological Sciences at the University of Minnesota is recruiting two tenure-track assistant or associate professors in the Department of Plant and Microbial Biology. New technologies and approaches provide unprecedented opportunities to link fundamental properties of plants at the molecular, cellular or tissue levels to phenotype. We seek creative and collaborative plant biologists who utilize approaches such as biochemistry, cell biology, genetics, physiology or systems biology to discover novel facets of fundamental processes in plants. Ideal candidates will be fluent in computational approaches for data analysis and will utilize interdisciplinary approaches to advance our understanding of the mechanistic basis of plant life.

*Duties and responsibilities:*
The successful candidates will develop strong, extramurally funded research programs, teach effectively in biology courses, mentor undergraduate, graduate and postdoctoral researchers, and participate in professional service. Faculty positions at the University of Minnesota provide opportunities for collaboration between researchers in all disciplines and involvement in several excellent graduate programs.

*Required qualifications:*
- Ph.D. (or foreign equivalent) in an appropriate discipline
- Strong publication record in disciplines related to the position
- Evidence of potential to initiate and sustain extramurally funded research
- Demonstrated effectiveness in communicating with multiple audiences
- Evidence of commitment to equity and diversity

*Preferred qualifications:*
- Track record of interacting creatively, collaboratively and productively with other scientists
- Teaching experience at graduate or undergraduate levels

*How to apply:*
These positions will remain open until filled, but for full consideration completed applications must be received by August 15, 2017. We expect to conduct on-campus interviews in October and complete our review of applications by December 2017. Applications must be completed online at humanresources.umn.edu/jobs (Job ID 317563), and must include the following:

- Cover Letter
- CV
- Names and contact information for three professional references (letters of recommendation will be requested after the applicant pool has been evaluated)
- Statement of Research describing current and future research interests (maximum of three pages)
- Statement of Teaching describing how your experiences have shaped your teaching philosophy and goals (maximum of one page)
- Statement of Diversity and Inclusion describing why offering an
educational environment that recognizes the importance of diversity and inclusion (diversity broadly understood to include factors such as, but not limited to, race, ethnicity, gender, sexual orientation, disability, and veteran status) is important to you. Please offer specific examples of how you have demonstrated this commitment (maximum of one page).

To Apply:

1. Visit https://humanresources.umn.edu/jobs
2. Click the appropriate maroon box
3. Enter *317563* in the keyword search box

Questions about the application process may be directed to Ruth Weleczki (rweleczk@umn.edu). Questions about the position should be addressed to Nathan Springer (springer@umn.edu).